# Equality and Diversity Monitoring Form

We are required by our validating body to collect equality and diversity data to ensure we identify and remove any barriers that may cause discrimination against a minority group; specifically those with any of the 9 protected characteristics detailed in the Equality Act 2010 (age, disability, gender reassignment, marriage/civil partnership, pregnancy and maternity, race, religion/belief, gender, sexual orientation).

The intention of monitoring and analysis is to establish if there are different success rates for those with protected characteristics. If there are differences in success rates it will enable action to be taken to ensure that no group is treated unfairly. Your answers will be treated confidentially and will not affect your application in any way.

*Please note that you are not obliged to answer any questions if you do not wish to.*

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| --- | --- | --- |
| Surname or Family name: | |  |
| First Name(s): | |  |
| Date of birth: | | /     / |
| Gender: | | Male  Female |
| Gender identity (if appropriate):  If you identify as transsexual, transgender (in that you have effected a permanent change of gender identity) or as intersex which group do you identify with? | | Transexual  Transgender  Intersex  Not applicable  I prefer not to answer this question |
| Do you consider yourself disabled?  (Under the Disability Discrimination Act, a disability is defined as a physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities). | | Yes    No    I prefer not to answer this question  *This information is provided for monitoring purposes only – if you need any reasonable adjustments you should complete an Accessibility Form and submit this to the Accessibility Coordinator (access@maryvale.ac.uk)* |
| **What is your ethnic origin?** | | |
| White - British | Asian or Asian British-Indian | |
| White – Irish | Asian or Asian British-Pakistani | |
| White – Scottish | Chinese | |
| White – Welsh | Hong Kong Chinese | |
| White – European | Singaporean Chinese | |
| Other White Background | Other Asian background | |
| Black - Ghanian | Mixed-White and Black African | |
| Black - Nigerian | Mixed-White and Asian | |
| Other Black African | Other mixed background | |
| Other Black background |  | |
| I prefer not to answer this question | Other ethnic background | |
| **Please describe your marital status:** | | Single  Married or in a civil partnership  I prefer not to answer this question |
| **Please describe your sexual orientation** | | Towards people of a different sex (heterosexual/straight)  Towards women of the same sex (lesbian/gay)  Towards men of the same sex (gay)  Towards people of both sexes (bisexual)  Other (e.g. asexual)  I prefer not to answer this question |
| **Please describe your religion or belief** | | No religion  Buddhist  Christian – Roman Catholic  Christian – Church of England  Christian – Methodist  Christian – Baptist  Christian – Greek Orthodox  Christian – Russian Orthodox  Christian – Quaker  Christian – Other denomination  Hindu  Jewish  Muslim  Sikh  Other religion or belief (please state which:      )  I prefer not to answer this question |

**Thank you for completing this form. Please return it:**

**By email to:** [**regasst@maryvale.ac.uk**](mailto:regasst@maryvale.ac.uk) **or**